



# Membership Statement

September 1<sup>st</sup>, 2017

## Resignation of Executive Director of Campaigns

On September 1, 2017 Director of Campaigns Ladan Mowlid resigned her position.

For months the Union has tried to resolve a difficult situation between her and another member of the board. This involved informal workplace accommodations, an extensive process of mediation, and eventually led to an effort by the university's code of conduct office to achieve an informal resolution that would enable individuals to work together in respectful manner. The process did not follow through to completion.

We take Mowlid's experience seriously, as we do all members involved. MUNSU organizes anti-oppression training for staff, executive members and directors in an effort to provide a safe and inclusive environment for all members. Discrimination of any kind is inappropriate and totally unacceptable. MUNSU recognizes its obligation to provide a safe and inclusive working environment for its staff and all of its members and will be expanding these anti-oppression workshops to build a more inclusive working environment. There is always more that can be done and we will prioritize education and training for our members, as well as building on the Challenge campaign to combat racism, ableism, transphobia, homophobia, and all forms of oppression.

MUNSU also takes seriously the need for inclusivity at all identity levels. We have decided to expand the MUN delegation attending the Racialized and Indigenous Student Experience summit this fall, in order to provide broader training and education for racialized and Indigenous members of our union.

We will also pursue other education and training opportunities for our board and our broad membership.

### MUN STUDENTS' UNION

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