Students' Union (MUNSU) General Elections Report 2024
MUN STUDENT'S UNION, LOCAL 35

Derek Semerad | Ghazia Azam

Memorial University of Newfoundland Students' Union

Canadian Federation of Students Local 35

TO: MUN Students' Union Board of Directors'
FROM: Chief Returning Officer
SUBJECT: General Election Report

MUNSU Board of Directors:

In accordance with the MUNSU Elections Policy section 5.3.g.(xxiii), I am pleased to submit my report for the Winter 2024 Memorial University of Newfoundland Students' Union (MUNSU) By-Election results.

This election allowed for confidence vote for acclaimed faculty and exec positions. This election did not allow for executive banners, but did allow for one executive tabloid. Blanket bans on Airdropping and QR codes were set in place, to prevent student discomfort. Many students approached Elec Comm with concerns over Candidate conduct online.

The nominations period was announced on January 11th for February 7th, closing February 22nd, and later extended following strike and storm for all positions to Feb 26th. Further extensions were granted for vacant seats until February 28th.

The Approved Candidates Meeting was scheduled for February 29th, both to allow for the return of students to campus, and to allow processing time for validation. Some candidates were informed of make up dates that weekend. Some candidates were unable to attend and swore in writing they would read the elections policy and be held accountable as though they had attended.

On March 4th, Elec Comm moved to suspend policy manual section 4.6.1.iv for the two week period according to MUNSU bylaws section II.C.3, retroactively to the start of 2024 general elections, as many candidates used their existing personal social media accounts as opposed to creating new accounts.

Our Clubs and Societies town hall was cancelled with snow. Our Residence Townhall was moved online March 10th with snow, without adequate messaging for those who showed up physically, despite outreach to student life.
Both were used as training grounds for the executive town hall, and lead to 2 hour discussion of recommended improvements for campus engagement. These were later echoed in the Executive Town Hall March 11th. Exec Town Hall was divided haphazardly to keep tone even, as many students submitted complaints on unprofessional tone during prior debates.

All undergraduate students were emailed election dates, candidates, and updates through our mailchimp mailing service, as well as through our formal social media channels, and our faculty communications, and all that from January alongside By-Election advertising.
Many candidates reported that they did not receive these emails, as did the CRO.

Voting was March 11th and 12th, with the final date for receipt submission March 14th at 4.30 pm.
No candidates were expelled, and some positions remain vacant. Elec Comm conferred with the Student Code of Conduct office and the Sexual Harassment Office at length throughout this process. No Harassment complaints were filed.

I have included an appendix to better highlight elections communications, and to have all documents relating to transition in one place.

This report includes the following information for the Winter 2024 MUNSU General Election:

1. Election Dates
2. General Election Promotion
3. Election Staff
4. Election results
5. Election Vacancies
6. Candidate Expenditures and Fines
7. Election Expenditures
8. Recommendations
9. Appendix: Pertinent Outgoing Communications

Kind Regards,
Derek Semerad

1. Election Dates:

- Nomination Period:
  - February 7th to February 28th
- Extended Nomination:
  - March 1st
- Campaign Period:
  - March 1st to March 12th
- Election Days:
  - March 11th to March 12th

2. Election Promotion:

The majority of election campaigning and promotion was delivered remotely, in keeping with Public Health advisories of the province and the university, as well due to the strike mandate and a few snowstorms. The following is a list of activities that were done to promote the 2024 MUNSU General Election:

Tabling: the CRO and some polling captains canvased and tabled the 6th floor, the 1st floor, and the 3rd floor of the University Center, in addition to Faculty Rooms throughout campus. The Library was used extensively and to great success. All MUCEPs sent to Residence received complaints for poor engagement.

Polling Stations: MUNSU Polling Captains were posted on the days of the General Election, initially in the UC 3rd floor, the Library Lobby, and the Residence Cafeteria.

Town Halls:

- Meet and Greet, March 5th, Loft. Facebook went down mid meet; candidates were arranged in a circle primarily to brainstorm student concerns and meet one another.
- Residence Town Hall March 10th, Zoom. No Res students on site other than candidates. Outreach to Res Life contacts and Dining Hall contacts, as well as Meet@mun contacts did not inform candidates of shift to vitual meeting.
- Clubs and Societies Town Hall March 7th, noon, Council Chambers. Cancelled.
- Exec Town Hall, March 11th, noon, Breezeway. High campaign worker attendance. Limited to 3 speakers on stage at a time, meaning some candidates were not speaking to their direct competitors.
- Elections Closer, March 12th, 7pm-11pm. Projected to be poorly attended, saw a return to precovid levels of student and candidate engagement. Breezeway laptop not accessible by onsite staff, leading to delay in results release. Karaoke afterparty self organized by onsite staff; provide food budget or host budget for next iteration.

Posters: Using **555.35$ of Attic Print Budget**, 200+ physical posters were created, printed, or circulated for this election, between BOD Election Candidates. We downgraded all executive candidates from Banners to Tabloid, at maximum size; no one seemed to care.

E-Mail: An email sent out to students via the Registrar's Office to promote the election and encourage students to vote. All undergraduate students were emailed through the webmonkey mailing list. Each Faculty was emailed and encouraged to advertise the election to students.

Website: MUNSU 2024 General Election information was promoted via the MUNSU homepage at munsu.ca/elections.

Social Media: The MUNSU Facebook page was updated to promote nominations, extended nominations, advertising the election dates, and how to utilize the WebVote. Allowed candidate platforms included Facebook, Instagram, Twitter, Snapchat, Discord, LinkedIn, and assorted dating apps. 2023/24 board did not share social media materials when asked, until late in the process. On March 4th, Elec Comm moved to suspend policy manual section 4.6.1.iv for the two week period according to MUNSU bylaws section II.C.3, retroactively to the start of 2024 general elections, as many candidates used their existing personal social media accounts as opposed to creating new accounts. Candidates also expressed general frustration at the once per week posting limit to external pages, and found the divide between personal and public social media detrimental to the equality of our democratic process. People with tons of friends were more easily able to outreach than those that released exclusively to new pages.

Campus Journalism: Candidates were encouraged to promote their campaigns on The Muse and CHMR, in accordance with respective policies as set out by editors and newscasters. A CHMR interview was carried out by the CRO, and the Muse reported on election results.

3. Election Staff:

Position Name	
CRO	Derek Semerad
DCRO	Ghazia Azam
MUNSU Staff	Kat McLaughlin
Elections Committee Member	John Harris Mackenzie Broders Jawad Chowdhury
Polling Captains	Adita Rahman (MUCEP, not formally hired as PC)

4. General Election Results:

At the conclusion of the extended nomination period, the following positions were acclaimed:

Student Representative Position	Candidate Name
Burton's Pond	Emanuella Amoah
Paton College	Trent Loveless
Students With Disability	Eva Redmond
Women's	Keona Russell
Part Time	Mary Feltham
Sustainability	Blossom Abu
Queer	Rachel M. Hawco
Undeclared	Julia Silverman
Trans	Carroll Snow
Indigenous	Kyla Meghan Johnson
Students Of Colour	Tinayeishe Gumunyu

At the conclusion of the voting period, the following candidates were voted in.

Student Representative Position	Candidate Name
Nursing	**Reese MacNeil** **| 48 Yes** – 1 No
Social Work	**Rownak Tasneem Hossain** **| 58 Yes** - 13 No
Engineering Representatives	**Uyo Stephanie Odiniya** **| 155 Yes** - 29 No **Tamrin Sadique** **| 161 Yes** - 23 No
Center for Nursing Studies Representative	**Jamie Murphy 780** **Kamsochukwu Nzewi 314**
Business Representatives (2/2)	**Omer Moin 91** **Tryphine Mpofu 104** Rubayat Tasneem Hossain 53 Kelani Anjolaoluwa Sodirat 51
Humanities and Social Sciences Representative (3/3)	**Bailey Brett 140** **Ashlinn Pennel 152** **Alessandra Mazoza Touiller 152** Magdalene Zaki 92 Quazi Mohammad Abrar Nafis 82 Nathan Froude 109
Science Representative (3/3)	**Rebecca Penton 231** **Hannah Stapleton 199** **Farhan Ishrak Probandho 184** Mack Pelley 153
First Year Students Representative	**Sophie Shoemaker 470** Maiza Asif 261 Amitoj Singh 91
International Students Representative	**Maahin Khan 553** Inemesit Otuekong Nyong 273
Director Campaigns	**Alida Zedel 692** Colby Squire 512
Director External	**Nic Keough 786** Nathan Gillingham 476 Alexandria Goldface 203
Director Student Life	**Brittney Meaney 652** Russell Waye 539
Director Finance	**Mahbub Alam** **994 Yes** - 170 No
Director Advocacy	**Devon Budden 516** Thoriere Rice 435 Manaar Shahabuddin 361

All Votes were cast through MUN Self Service.

6. Election Vacancies and Packages:

The following seats are still vacant at the end of the 2024 MUNSU General Election. These positions can be filled via packet submission at a General Board Meeting before the end of the academic year.

Position	
Medicine	MacPherson College
Education	Student Parents
Music	Pharmacy
HKR (Valid Interim Package – Colby Dalton)	
Medicine	

7. Candidate Expenditures and Strikes:

By decision of the Elections Committee, candidates are to be held accountable for the actions of their supporters, in addition to on behalf of their campaign workers, following the BSA drama of February 2022. This follows precedent of Candidates being fined on behalf of resource center support in past elections. Strikes of **winning** candidates in **bold**.

Many candidates are in violation of subsets of Section 4 under Policy, relating to improper postering, taken as separate fines under each type of violation. 4.2 a-e; 4.1, and 4.6 were also raised, for general social media postering faults.

8.01.c 'In the case of infractions which are designated by the CRO to be especially serious, the CRO may, upon approval by the Elections Committee, charge the candidate a strike, to be applied to the candidate's strike total.' has been used again to deal with conduct unbecoming

As well, all reports are being taken at face value, barring inconsistencies in Reporting to an injurious extent. E.g. 'Reginald campaigned to me in the Breezeway Bar on Tuesday night' would not be accepted were Reginald photographed on Vacation in Calcutta that evening.

'A large man blocked me from voting for the evening of Tuesday and he wore a Reginald shirt' would be accepted as a valid submission of a strike-able offence.

Student Representative Position	Candidate Name	Attic Credit Spent	Fines
Nursing	1. **Reese MacNeil**	1. 0	-
Social Work	2. **Rownak Tasneem Hossain**	2. 0	-
Engineering Representatives	3. **Uyo Stephanie Odiniya** 4. **Tamrin Sadique**	3. 0 4. 0	-
CNS Representative	5. **Jamie Murphy** 6. **Kamsochukwu Nzewi**	5. 19.16 6. 5.27	-
Business Representatives (2/2)	7. **Omer Moin** 8. **Tryphine Mpofu** 9. Rubayat Tasneem Hossain 10. Kelani Anjolaoluwa Sodirat	7. 30.98/50 8. 38.32 9. 0 10.0	-
Humanities and Social Sciences Representative (3/3)	11. **Bailey Brett** 12. **Ashlinn Pennel** 13. **Alessandra Mazoza Touiller** 14. Magdalene Zaki 15. Quazi Mohammad Abrar Nafis	11. 36.89/50 12. 31.13 13. 49.82 14. 38.32	15. 2 Strikes – Improper Postering

	16. Nathan Froude	15. 48.87 16. 0	
Science Representative (3/3)	**17. Rebecca Penton** **18. Hannah Stapleton** 19. **Farhan Ishrak Probandho** 20. Mack Pelley	17. 9.58/50 18. 0 19. 23.94 20. 0	-
First Year Students Representative	**21. Sophie Shoemaker** 22. Maiza Asif 23. Amitoj Singh	21. 0/50 22. 41.68 23. 0	-
International Students Representative	**24. Maahin Khan** 25. Inemesit Otuekong Nyong	24. 38.30/50 25. 11.97	-
Director Campaigns	**26. Alida Zedel** 27. Colby Squire	26. 124.98/125 27. 118.37	**26. Warning**- Sharing another candidate on social media during a rally.
Director External	**28. Nic Keough** 29. Nathan Gillingham 30. Alexandria Goldface	28. 118.55/125 29. 86.73 30. 4.78	29. 4 Strikes. +1 Improper Postering Online, +2, not remedied in 24 hours. +1 Conduct Unbecoming / Bullying *Warning- Sharing another candidate on social media during a rally.* *Warning – Buttons without link to voting website.* 30. 1 Strike, failure to attend residence debate without prior notice.
Director Student Life	**31. Brittney Meaney** 32. Russell Waye	31. 59.87 32. 117.54	-
Director Advocacy	**33. Devon Budden** 34. Thoriere Rice 35. Manaar Shahabuddin	33. 62.07 34. 70.94 25. 122.13	**33. *Warning** – Buttons without link to voting website.* 34. Warning- Sharing another candidate on social media during a rally.

| Director Finance | 36. **Mahbub Alam** | 36. 0/125 | - |

Additional reports were received that were not strikable offences per decision of the election committee.

In accordance with policy 3.3.e. the candidates above who have not submitted receipts before March 14th at 4.30 PM would thus be unable to appeal any part of our elections process. We have elected to be lenient regarding the expulsion clause of the same, as no successful candidate was found in contempt of our by-laws

8. Election Expenditures:

Account	Expenses (CAD$)
Elections Print Budget	49.70
Candidate's Print Expenses	~1254$
TOTAL Expenses	~1300$

9. Recommendations:

1. General Elections For Immediate Adoption.
   a. It is recommended that the Board of Directors ratify the candidates listed under Acclaimed Candidates for the 2024 MUNSU General Election.
   b. It is recommended that the Board of Directors ratify the candidates listed as Winning Candidates for the 2024 MUNSU General Election.
   c. It is recommended that the Board of Directors advertise the positions listed under Vacancies for the 2024-2025 academic year.
   d. It is recommended that Colby Dalton be ratified as **interim** HKR Rep. for the remainder of the academic year.
      i. It may be worthwhile to accept Colby as an **acclaimed** Candidate, in contradiction of standing by-law 4.d.1, given the proximity of the package submission to the close of General Elections.
2. Operational Recommendations For Later Consideration:
   a. It is recommended to uphold the 'permaban' on Waqar Masood Running as per Board mandate in the 2023 General Election.
   b. It is recommended to not have the By and General elections in one term ever again. We had 17 voters in the former, and delayed applicants in the latter, based on messaging.
   c. It is recommended that all effort be made to have an in person Candidates Meeting, scheduled correctly, and validated before advertising the wrong day, with my apologies.
   d. It is recommended to continue advertising Elections processes 2 months in advance where possible.
   e. It is recommended that the CRO/DRO be hired by the end of the Spring semester to allow sufficient time to prepare with the duties of the role and adequately plan for Fall and Winter elections.
   f. It is recommended that the CRO/DCRO be provided some measure of Training and office standards at hire.
   g. It is recommended that new means to validate student numbers be determined, as the largest time sink for elections workers is the student validation process.
   h. It is recommended that the D/CRO receive their own door code for the duration of their employ, so as to access the only computers capable of validation.
   i. It is recommended that the banner system of more office members also receive access to the validation software of SGASTDN on Banner, if not a formal banner account be made for the D/CRO.
   j. It is recommended that the Elections Committee be maintained throughout the course of the academic year, with regular meetings rather than meeting by necessity.
   k. Encourage submission of all reports through dedicated type form with contact info, or mandate reports only through @mun.ca emails
   l. It is recommended to explore the option of a preferential vote, to kill first past the post in our internal elections process.
3. Policy Recommendations For Adoption Over The Summer:
   a. It is recommended that First Year, Part Time Students, Undeclared Students, Sustainability, and Student Parent positions be converted into the prior **Director**

at Large Positions, or else axed entirely. Not enough people apply for them to be consistently filled, and those who do cannot do effective outreach to their constituency.

b. It is recommended that a formal, ground up, rehaul of existing policies be carried out over the summer term before the start of the Fall term. While vagary and elections committee mandate allow for reactive striking, our policies slant towards punitive as opposed accountability focused, and all parts of the process remain confusing to candidates.

c. It is recommended that a formal weight, of expulsion, be assigned to harassment of students or classroom under current policy.

    i. 2.1.e.ii partially covers this but could be made more overt.

        1. *(e) All candidates shall comply with:*
          (i) All building regulations, on and off campus.
          (ii) The MUN Student Code of Conduct.
          (iii) The regulations of the university as it pertains to the Memorial University of Newfoundland Students' Union elections.
          (iv) The regulations of CHMR pertaining to the Memorial University of Newfoundland Students' Union elections.

d. It is recommended that 4.6.a.iv. be formally removed or more strictly enforced. Everyone used personal pages on existing social media; if we had enforced this, either we would have gated voter outreach behind a needless extra step, or granted everyone a strike immediately and repeatedly.

    i. *(iv) Candidates may not use, modify or rename an existing page or event for their campaign. Social media pages on platforms must be built for the specific election the candidate is seeking office.*

e. It is recommended that 'Emergency Board Meeting' policies and by-laws be amended to reference 'First Board Meeting after Close of the Elections' as we have not done that in practice for 5 years.

f. It is recommended that the policy committee, in consultation with the elections committee, adopt a policy to strictly prevent candidates from having QR Codes for the Elections website link to an intermediary site, with expulsion recommended for any intermediary site used that grants money per click.

g. It is recommended that an Airdrop policy be drafted to either preclude the practice or to take steps to prevent avenues of voter harassment.

h. It is recommended that 4.6.c. be amended to be useful and not to cause undue confusion and discomfort in candidates. While inter candidate outreach this year was at best reactions, it was at worse clearly critical to the point of being called harassment by onlookers and staff. This lowered the floor for the entire elections process.

        (c) A candidate may not campaign or share the materials of another candidate through social media without a clearly attached critical lens.
        (i) They may engage with another candidate in comments or react to their comments and posts.

i. It is recommended that new polling booth policies be created by the Elections Committee to account for accessibility to voting during the MUNSU elections during an ongoing pandemic, if not the viability of polling captains going forward,

    i. Elections Outreach at the Library engaged well over 200 students over 4 days.

        ii. Elections Outreach at the MUN Dining Hall was hampered by using a MUCEP as opposed to a specific hire for outreach, especially as said MUCEP would only facetime on site.

       iii. Elections Outreach at the UC was poor, but having a single table in the UC for all candidate materials was smart and appreciated, as it cut down on peppering charges and allowed for constant, non-obtrusive, candidate outreach.

4. Candidates Input for Consideration:
    a. Engineering Rep should be split into Stream A and Stream B to account for the work-term / student split in that faculty, or else candidates should be vetted to make sure that split is maintained in existing seats.
    b. Student of Colour Rep should be renamed to Racialized Rep.
    c. There should be Black Students Rep specifically.

10. Appendix

a. General Outreach Letter

    i. *My name is Derek Semerad, and I am overseeing MUNSU's election processes for the year, alongside Ghazia Azam; both of us are contactable at cro@munsu.ca.*

    ii. *If you are in receipt of this email, you are either a news outlet for undergraduate students, a faculty representative, a club and society representative, or a contact for residence; please tell your friends before February 7th at noon, in all cases. Further, if you wish for a MUNSU representative to speak to your group on these vacancies or the elections processes, please reach out at your earliest convenience.*

    iii. *February 7th will see the opening of the MUNSU General Elections. This will feature openings for the 2024-2025 Academic Year, May 1 2024 to April 30 2025. Any nominations packages are due, at latest, by February 22nd at 3pm to the cro email. Any physical packages must be handed in by February 16th at 4.30pm to the MUNSU offices before midterm break.*

    iv. *Any undergraduate students interested in running in the election can get a nomination form at the MUNSU Office (UC-2001), of the MUNSU elections webpage munsu.ca/elections or by emailing Derek Semerad, the MUNSU Chief Returning Officer who will be overseeing the election, at cro@munsu.ca.*

    v. *MUNSU Executive Director positions, featuring a year of 35 hours a week paid work and staff support, are open for application Feb 7th.*

        1. *Director of Campaigns*
        2. *Director of Finance and Services*
        3. *Director of External Affairs, Communication, and Research*
        4. *Director of Advocacy*
        5. *Director of Student Life*

    vi. *Faculty and Constituency representatives, with the expectation of biweekly stipends and weekly committee work, will be elected for all faculties and for the following constituencies March 11 and 12:*

        1. *HSS Students (3)*
        2. *Business Students (2)*
        3. *Education Students*
        4. *Engineering Students (2)*
        5. *HKR Students*
        6. *Nursing Students*
        7. *CNS Students*
        8. *Pharmacy Students*
        9. *Science Students (3)*
        10. *Social Work Students*
        11. *Medicine Students*
        12. *Indigenous Students'*
        13. *International Students'*

14. *Queer Students'*
15. *Students with Disabilities*
16. *Music*
17. *Student Parents*
18. *MacPherson College*
19. *Paton College*
20. *Burton's Pond*
21. *Sustainability*
22. *Students of Colour*
23. *First Year Students'*
24. *Undeclared Students'*
25. *Part-Time Students'*
26. *Women's Representative*
27. *Trans+ Students'*

vii. *MUNSU is also seeking Membership and Leadership in the following Resource Centers for the following academic year:*

1. *MUN Sexual and Gender Advocacy*
2. *MUN Intersections, Resource Center for Marginalized Genders*
3. *MUN International Students Resource Center*
4. *MUN Circle of First Nations, Inuit and Métis Students*
5. *Student Parents Assistance and Resources MUNL*
6. *Students Older than Average*
7. *Disability Information and Support Center*

viii. *Faculty/School representatives must be registered in the faculty/school they are seeking to represent. Constituency representatives must be a member of the ward they represent; First Year Students' Representative must be a first-year student, and the residence reps must be currently living in the residence they are seeking to represent. The Trans* Students Rep must identify as Trans* (including non-binary), et cet.*

ix. *Students are invited to attend our Candidate Debates this year, both to meet candidates and to weigh candidates against the year's worth of salaries students will be paying them for the foreseeable future, dependent on the votes of students on March 11 and 12. There will separately be a closing night at the Breezeway where we will be announcing vote totals.*

1. · *March 5th – Noon – All Candidates, UC Loft*
2. · *March 7th – Noon – Clubs and Societies, UC Loft*
3. · *March 10th - 5pm – Residence Outreach, D-Hall 2002*
4. · *March 11th – Noon – Executive Candidates, Breezeway*
5. · *March 12th – 7-10pm – Campaign Closer, Breezeway*

x. *MUNSU is the undergraduate students' union at Memorial's St. John's Campus, uniting over 11,000 students in the fight for high-quality, accessible post-*

secondary education. The MUNSU Board of Directors consists of 38 student representatives who run the students' union, our services and our campaigns.

b. Notice of Package Validation
   i. *Received, looks to be in order, updates by 4.*
   ii. *-D*

   iii. **P.S. the full elections noms spiel:**
   iv. **Please be advised that the following dates are mandated under policy for student outreach, though the exec townhall is only for executive candidates;**

   v. **Week of February 28th - Rules and Regulations Meet - Mandatory for all candidates before they can begin campaigning. UC 2001 / Council Chambers.**
   vi. **March 5th – Noon – All Candidates, UC Loft**
   vii. **March 7th – Noon – Clubs and Societies, UC Loft**
   viii. **March 10th - 5pm – Residence Outreach, D-Hall 2002**
   ix. **March 11th – Noon – Executive Candidates, Breezeway**
   x. **March 12th – 7-10pm – Campaign Closer, Breezeway**
   xi. **Other than that, for election purposes, we suggest developing familiarity with canva for materials creation and with facebook page creation and management for materials distribution.**

   xii. **There will be no personal funds allowed for use in the election, and candidates will be expected to make use of only word of mouth, free social media, and the attic print credit made available to them.**
   xiii. **Concurrently, this is the first year we've dropped the 'fine' nomenclature and will be granting 'strikes' to candidates who violate our by-laws and policies, within reason. 4 strikes are allowed, and candidates are removed at 5 strikes.**

   xiv. **Non-Executive board members are required to be supported by 20-40 students in their ward or faculty, and would be paid in stipend biweekly for committee work, as well as presence in general meetings. These can be collected online, but must be collected on an individual basis.**
   xv. **Executive Directors would need to be supported 80-100 by Undergraduate students of any faculty, full or part-time. We will need their name and their student number.**
   xvi. **Signatures may be obtained on a person by person basis, online or physically, but no public posts seeking signatures may be made under our current policies.**

   xvii. **Exec would be on our board in a FULL TIME EMPLOYMENT CAPACITY at 35 hours a week from MAY 1 2024 to APRIL 30 2025.**
   xviii. **Executive Directors are NOT allowed to be enrolled in more than 9 CREDIT HOURS per term during that time.**

    xix.   *MUNSU Ward and Faculty Representatives have no limits on enrollment and would attend weekly meetings, while providing support to the MUNSU office.*

    xx.   *Every Wednesday at 5 this would also entail MUNSU Committee Work, but would otherwise involve interfacing with Students or Faculty in their needs and in advocacy.*

    xxi.   *Occasionally, there are weekend training sessions and national conferences, and there may be calls to work with external orgs, both on and off campus, in rallies or in outreach.*

    xxii.   *We kindly ask that you declare up to, but no more than, 8 campaign workers, and that no one but approved campaign workers do campaign work during the campaigning period. You may declare you have no campaign workers.*

    xxiii.   *Nominations have opened as of Feb 7th, and we would prefer submission of an online packet off the website to the cro@munsu.ca email. The packet will be due Wednesday, February 28th at noon. Physical Packages must be handed in February 16th, or else photographed and sent in with clear student numbers to that email.*

    xxiv.   *No campaigning is to occur beyond obtaining signatures, in any capacity, until after the Approved Candidate's Meet, which will be taking place in UC 2001 on the MUN St. John's Campus.*

    xxv.   *Late submissions will not be accepted.*

    xxvi.   *Voting would occur March 11 and March 12 through the mun self service portal, with election results being posted at 9.30pm March 12 at the Breezeway*

c.   Notice of Close of Nominations

    i.   *Good evening; if you are in receipt of this email, you have submitted a package to the cro office and received confirmation of validity. Please let me know if I have spelled any names incorrectly, as we will be putting them on the ballot as received later next week.*

    ii.   *We would ask all involved to submit max 200 characters of a bio for the munsu website and a small headshot, if you are comfortable. We need these by March 7 to get them online for March 10.*

    iii.   *Wave 1 Nominations have come to a close and we are no longer accepting packages for many positions. We have passed the threshold of 20 seats filled and will not be recalling the election.*

    iv.   *The following positions will be on offer until Friday at 3pm; if you are interested in swapping, speak to me first.*

        1.   *First Year*
        2.   *Undeclared*
        3.   *Students with Disability*

4. *Student Parents*
5. *Burton's Pond*
6. *MacPherson*
7. *Pharmacy*
8. *Medicine*
9. *Education*
10. *Music*
11. *HKR*

v. *The following positions are acclaimed by the corresponding candidates, and do not require a Campaigns Presence, though we would encourage attendance at all Candidate Debates:*
[Removed]

vi. *The following positions are undergoing a confidence vote, and will have candidates receive a budget at the attic on Monday, assuming they meet with me over the weekend.*
[Removed]

vii. *The following positions are undergoing a contested vote, and will have candidates receive a budget at the attic on Monday, assuming they meet with me over the weekend.*
[Removed]

viii. *No contested, acclaimed, or confidence vote positions may be swapped into, but we are accepting candidates for the vacant positions listed above.*

ix. *No campaign workers may be shared between candidates, and no campaign worker can be a munsu employee. If I haven't caught you yet in the emails, let me know ASAP. Campaign workers shall accrue strikes on your behalf.*

x. *The zoom link for Thursday the 29th at 5pm is here:*
https://us02web.zoom.us/j/83591999578?pwd=cFZEMmRUcWZROTVSd1kvNXN ISnVzdz09

xi. *We will be going over rules and regs as per:*

xii. *https://docs.google.com/presentation/d/1C0cd1UCgnwlEGL13xKTmzsiYRnYa6dc m/edit?usp=sharing&ouid=115187807601078085454&rtpof=true&sd=true*

xiii. *As well, the longform elections policy write up is available through munsu.ca/elections*

xiv. *You are allowed to make 5 strikeable offenses under election policy. We kick you out of the election process at 6, but you can appeal any decisions, and I aim to be lenient.*

xv. *The attic will not be printing anything for anyone until I give notice; names are currently being added under a new Point of Sale system*

xvi. *Current Rulings of the Election Committee state that exec candidates are expected to attend all of the following meets, besides:*
1. *·   March 5th – Noon - 2pm – All Candidates, UC Loft*
2. *·   March 7th – Noon - 2pm – Clubs and Societies, UC Loft*

3. · *March 10th - 5pm - 7pm – Residence Outreach, D-Hall 2002*
4. · *March 11th – Noon - 2pm (with polite socializing to follow) – Executive Candidates, Breezeway*
5. · *March 12th – 7-10pm – Campaign Closer, Breezeway (not required, but suggested)*

xvii. *If you have any complaints about the elections processes, either on your part or on those of your fellow candidates, feel free to either message this email with time-stamped photo evidence or submit a claim to https://forms.gle/kidujw2JquZyjUQZ7*

xviii. *Peace be upon us all, and the wind at our backs;*
xix. *Kat McLaughlin should be in contact for acclaimed candidates regarding onboarding, at resource@munsu.ca*

d. Post Candidates Debate Rules Clarification
   i. *Last Call for folks, as some of you have still not attended a meeting; please schedule a makeup if you have missed tonight besides.*
   ii. *Either do not campaign in any capacity and remain on the ballot, or withdraw by this Thursday evening.*
   iii. *Following our meets, minor edits to the pre-exiting rules and regs summation text.*
   iv. *Rest as you can,*
   v. *D*

   vi. *Campaigning may begin 9 am the day after you attend a rules and regulations meet. Attic Printing should be available Monday.*
      1. *Respect other students.*
      2. *Respect the Campus and its rules.*
      3. *Respect each other, and your own time.*
   vii. *Acclaimed Candidates still fall under Candidate and Campaigns regulations until the end of elections, but do not need to campaign. They may not help other people campaign.*
   viii. *Everyone needs to send in photos and a short bio to me at your earliest convenience.*

   ix. *We also had a number of ad hoc rules pop up that I will post here.*
      1. *Do not campaign on res in any capacity beyond putting up a poster in Hatcher and catching the Res Debate March 10.*
      2. *There are 250 posterboards on campus; you only really need 150 posters.*
      3. *You may not poster on current posters, or any posterboard that is covered with glass, or that only fits one poster. No walls, no glass, no covering computers.*

4. The UC stairwell top, between the Attic, the Loft, the Elevators, and the SVB are not valid for outreach as it makes students uncomfortable, and general students are tabling there anyways.
5. You may campaign in hallways, and at bus stops, as well as UC dining hall and the library atrium spaces.
6. You may not interrupt classrooms to campaign, but you may obtain permission to give classroom talks. Keep note of how permission was obtained for your own safety.
7. You may also campaign after and before class so long as it is not disruptive.
8. 1 handout per 4 empty tables. You may hand out pamphlets and such as much as you want, so long as they are smaller than printer paper and you have consent.
9. No QR Codes or Airdropping, as that has lead to abuse of systems in the past.
10. No campaigning in the Breezeway, the Attic, or the SVB, nor the CHMR or the Muse.
11. You may do class talks in clubs or societies, but you may not have clubs or societies post on your behalf, nor campaign on your behalf.

x. Regarding Social Media, the short hand is
1. Candidates are permitted to promote themselves and their campaign through the following social media platforms: Facebook, LinkedIn, Instagram, Twitter and Snapchat or other social media platforms as approved by the CRO.
2. (Discord, Grindr, Tinder, Kik, TikTok, like dating apps, et cet. have been approved in the past.)
3. All candidates are allowed to have a maximum of one (1) Facebook page, one (1)Facebook event page and one (1) public Facebook group to advertise their campaign.
4. These platforms must be titled with the candidate's full name and the position the candidate is running for.
5. These groups/pages must include the dates of election and the URL (universal resource locator) address to the MUNSU Election website within the 'about' section.
6. A link to this platform must be sent to the CRO within 24 hours of creation.

xi. Ask yourself if you control a place to post;
1. If something is under your control, and not a club or society, you may post there as much as you wish.
2. If you control a club or society, you may not use that to give you an unfair advantage.
3. If you do not control a place you are posting, you may post there once a week, with consent.

<ol type="i" start="12">
Your campaign workers are an extension of you for MUNSU purposes. Clubs, Societies, Businesses, MUNSU Board and Staff that assist you will be penalized, and you will be if they help you.
<ol type="1">
Your friends are not under MUNSU's purview.
You may react to, comment on, or critique a fellow candidate's post.
You may not share it.
You may share anything you control and create as much content on pages you control as you like.
You may not spam external groups more than once a week, even with consent.

Thank you again for your patience, and for your understanding.
All elections materials must be removed by March 14th at 3pm. Receipts must also be handed in at that time.
Voting Days are March 11th and 12th, and on those days no election materials may be within sight or sound of computers on campus, barring classroom talks.
Hand in receipts by 4.30 March 14th; failure to do so allows us to remove you from your seat, if successful, and denies you the right to appeal, if unsuccessful.
Photo or physical submission to cro@munsu.ca, cc'ing ghaziam@mun.ca, or else UC 2001, the MUNSU offices.
I have policy to follow, and my choices are vetted by the Elections Committee, and thereafter by the sitting board of directors. Reach out to Resource@munsu.ca, ghaziam@mun.ca, and myself at cro@munsu.ca, with any concerns.
We will be keeping strikes private, and informing those effected promptly. You are allowed 5 strikes before expulsion.

<ol type="a" start="5">
Striking Procedure Sample
<ol type="i">
Morning~
I regret to inform you that I have received no notice of absence for the residence debate last night, and so I will be assigning you a strike under:
<ol type="1">
8.01.(d) In the case of infractions which are designated by the CRO to be especially serious, the CRO may, upon approval by the Elections Committee, grant the candidate a strike, up to and in excess of the 5 allowed.

If I am error and you have timestamped proof of telling me that you would not be available, I will rescind this strike.
This puts you at 1 strike out of 5, with expulsion at 6.
If you wish to appeal this strike, or any other, please let me know at your earliest convenience.

      vi. *Our process has resolution sought with me or Ghazia, with Elec Comm, and thereafter ultimately with the Board.*

      vii. *Many candidates in past elections have won elections with 5 strikes, and some candidates have won elections with 7 and a good appeals process. Please endeavor to make the best use of student time.*

      viii. *Thank you for your time, and note that we will be accepting policy recommendations in april.*

f. Notice of Final Voting Day

    i. Last call for any not on the website in name or face.

    ii. Just a reminder of the following, as its written in policy.

    iii. 6.02 Online Voting

      1. *(a) The purpose of providing electronic balloting is to increase voter participation by providing maximum convenience for the voter while ensuring that the principles of an anonymous, democratic free vote are upheld. Voting is meant to be a personal, anonymous action and should not take place in a group setting, or in the presence of persons whose presence might influence a candidate to vote in a particular way.*

      2. *(b) Electronic balloting provides opportunities for abuse, intentioned or not, by voters, candidates and campaign workers. Abuse of electronic balloting includes, but is not limited to, the following types of action:*

      3. *(i) efforts by voters to vote more than once.*

      4. *(ii) efforts by candidates or their campaign workers to influence votes by holding parties or social events at which individuals are encouraged to vote on the premises.*

      5. *(iii) offering favors or gifts in exchange for votes.*

      6. *(iv) pressuring individuals to vote in the presence of a candidate, campaign worker or any other individual.*

      7. *(v) bringing the means of electronic voting to a voter.*

      8. *(vi) In determining whether abuse of electronic balloting has occurred, the CRO must consider potential abuses on a case by case basis. Abuse is not limited to the types of actions outlined above but must be interpreted in the spirit of this section and in the spirit of upholding the principle of an anonymous, secret-ballot vote. The CRO shall exercise the right to determine whether abuse of electronic voting has taken place and shall have the discretion of imposing or recommending any and all punitive actions as necessary, including disqualification from the election or by-election.*

      9. *(c) For the days of actual voting of the election, all Memorial University computer rooms and terminals for the purposes of the election shall be*

        considered to be polling stations for the purpose of restricting candidates/campaign worker activity around these sites.

    10. *(d) The Elections Webpage shall be in operation continuously from the start of the election until closing of the polls at 9pm on the second day of voting with the exception of system downtime that will occur during the first night of polling.*

  iv. *In short, don't campaign near computer labs, don't ever touch someone else's phone, and guide all voters to the webvote through munsu.ca/elections or to our polling stations.*

  v. *We'll be having polling stations 9-6 Library Front Door, UC next to the Landing, and Res Dining Hall, pending mucep and polling captain availability. With the snow, and other requisite bookings for the MUCEPs I would otherwise have available, it is likely only the UC polling station will be in operation for the duration.*

  vi. *Given the volume of complaints we've begun to process, it is likely we will be ratifying elections results the 27th.*

  vii. *Polls will close at 9pm Tuesday, and Appeals, Receipts, and the Removal of Elections Materials, must be processed by Thursday at 4pm. Last year we allowed submission past this deadline to no benefit. We understand stress and extenuating circumstances, but, even with the 2 week buffer until the 27th, time is limited.*

  viii. *Please play safe, and excuse an extended delay in video processing of the Res Debate, as we have only now begun the transfer to devices able to post to facebook.*

  ix. *Rest well, take deep breaths, and see you all on the other side.*

g. Notice of Close of Elections

  i. *Good morning all~*

  ii. *Following the close of voting, and pending the receipt of any further strike claims, I am pleased to announce you no longer have to read my emails. After this one. This one is sadly still important.*

  iii. *Voting Tallies are available here.*

  iv. *Resource@munsu.ca has been cc'd on most of the emails I have sent out; Kat McLaughlin, who has been, will be, and is currently, one of our foremost MUNSU scholars, as well as the sitting Resource Coordinator.*

v. *Any who have won a seat will be contacted by Kat following the March 27th meeting of the MUNSU Board regarding onboarding. At that meeting, the BoD will determine whether or not the Elections Process followed procedure, and make final calls on any rulings made by the elections committee.*

vi. *You do not need to attend that board meeting. It is only for Current Board Members.*

vii. *The next academic year begins May 1st, and it is likely the first board meeting will be the week of the 8th or the 15th May. Orientation for Faculty and Ward Reps is traditionally an early weekend in the spring term. Orientation for Executive Directors is a more lengthy process and has traditionally taken place during an 8-5 work week, Monday to Friday.*

viii. *Successful candidates are urged to connect with outgoing reps, starting Friday of this week.*

ix. *The appeal window is still open, but Elections Committee has resolved most of the student claims that came in, and see no issues at time of writing. Ghazia will be reaching out Thursday night if any strikes needing attention are to be distributed. The appeals process remains outlined in my email from Tuesday the 12th.*

x. *Hand in your receipts by 4.30 Thursday, March 14th to ghaziam@mun.ca.*

xi. *Thank you all for your passion and care.*

xii. *Rest as you can,*

xiii. *Derek*

xiv. **PS. MUNSU Tips and Tricks from my Experience:**

xv. **Connect with each other, successful or no, to make sure all student concerns are addressed.**

xvi. **You will have roughly 20 opportunities for the Board of Directors to meet in Voting Spaces next year,.and 20 meetings per subcommittee, should scheduling be kind.**

xvii. **Executives meet weekly, at slowest, hourly, at busiest; take breaks and make time for yourself.**

xviii. **Per motions policy, most anything that needs doing at MUNSU must be announced two weeks in advance. Per experience, anything you want done must be planned a month in advance to go well.**

xix. **As you can see from our polling numbers this year, Voter turnout was around 15%.**

xx. **Attendance at the Policy Mandated Candidate Debates, despite advertising from January 10th, seems to have been limited to passerby, and one concerned student who signed into the zoom call Sunday with the name Lee Keybum. This is in line with the past 8 years of my experience.**

xxi. *I will have essays about the process of elections at the March 27th meeting, and on the website, after, but it is recommended to change policy to meet students where they are, rather than to continue trying to meet operational practice outlined in 2001.*

xxii. *With all the love in my heart, while we will be providing training later, please take time to learn to balance a budget, to schedule, to communicate effectively both inside and outside our office, and to resolve conflict in a professional manner.*

xxiii. *Speak up if you feel alone on the board; others do, too. Speak up if exec feels out of touch; they likely only have time to speak to BoD at meetings, as few come to the office to hang. Speak up if you need help with your work; time is short, and we all have hands enough to help.*

xxiv. *MUNSU operates under Robert's Rules, besides, to save on speaking time and to move towards productive meeting spaces.*

xxv. *My personal favorites for light reading in the month wait are available here: https://drive.google.com/drive/folders/1A0a7ifk3JXxG1P0l1uiMGApa103gO8 Mc?usp=sharing*

xxvi. *Most points of contact in that set are outdated, but the titles and organizations referenced still exist, and many of the organizational themes hold true.*

xxvii. *It is also recommended to familiarize yourself with canva.com , with https://munsu.ca/bylaws-and-policy, and with https://www.cfs-nl.ca/*

xxviii. *Kat will be providing current and curated materials during the proper onboarding process.*